

Victorian Teacher Pay Scales 2025–2026

Official Schedule: Victorian Government Schools Agreement (VGSA) Schedule 1

Statutory Reference: Education and Training Reform Act 2006 (Vic) | VGSA 2022–2026 Schedule 1.
Superannuation: Superannuation Guarantee Contribution (SGC) of **11.5%** (FY24/25) rising to **12.0%** from 1 July 2025.
Coverage: Victorian Department of Education Government School Teachers, Leading Teachers, and Learning Specialists.

1. CLASSROOM TEACHER CLASSIFICATION SCALE (RANGES 1 & 2)

Subdivision Level	Classification Category	Annual Salary (2024–25)	Annual Salary (2025–26)	Fortnightly Rate
Level 1-1	Graduate Entry Level	\$76,484	\$78,014	\$2,931.30
Level 1-2	Classroom Teacher Step 2	\$79,840	\$81,437	\$3,059.85
Level 1-3	Classroom Teacher Step 3	\$84,120	\$85,802	\$3,223.90
Level 1-4	Classroom Teacher Step 4	\$88,640	\$90,413	\$3,397.20
Level 1-5	Classroom Teacher Step 5	\$93,420	\$95,288	\$3,580.45
Level 2-1	Experienced Teacher Transition	\$98,124	\$100,086	\$3,760.60
Level 2-3	Experienced Teacher Step 3	\$106,840	\$108,977	\$4,094.75
Level 2-6	Top Accomplished Classroom Teacher	\$118,480	\$120,850	\$4,541.00

2. LEADERSHIP, SPECIALIST & PRINCIPAL SCALES

Role Designation	Range Classification	Annual Salary Base	Super (11.5% / 12.0%)
Learning Specialist 3-1	Range 3 Leading Practice	\$124,500	\$14,317 / \$14,940
Leading Teacher 3-4	Range 3 Senior Leadership	\$136,800	\$15,732 / \$16,416
Assistant Principal 1	Executive Class Range 1	\$148,600	\$17,089 / \$17,832
School Principal Range 6	Senior Secondary Campus Principal	\$215,400	\$24,771 / \$25,848

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