

NSW Teacher Salary Scales 2025–2026

Official Schedule: Crown Employees (Teachers in Schools and Related Employees) Award

Statutory Reference: Teaching Service Act 1980 (NSW) | Crown Employees (Teachers in Schools) Award 2024.
Historic Reform: NSW Government landmark restructure establishing the nation's highest starting graduate salary.
Superannuation: Superannuation Guarantee Contribution (SGC) of **11.5%** (FY24/25) rising to **12.0%** (FY25/26).

1. STANDARDS-BASED TEACHER REMUNERATION BANDS

ACCREDITATION LEVEL	PROGRESSION STEP	ANNUAL BASE SALARY	FORTNIGHTLY PAY
Band 1: Graduate / Provisional	Step 1.0 (Entry Level)	\$85,000	\$3,257.65
Band 2: Proficient Teacher	Step 2.1 (Accredited Proficient)	\$95,000	\$3,640.90
Band 2: Proficient Teacher	Step 2.2	\$104,500	\$4,004.98
Band 2: Proficient Teacher	Step 2.3 (Senior Proficient Cap)	\$114,115	\$4,373.40
Band 3: Highly Accomplished / Lead	HALT Specialist Accreditation	\$126,528	\$4,849.05

2. EXECUTIVE & PROMOTIONAL POSITIONS

EXECUTIVE CLASSIFICATION	SCHOOL BAND	ANNUAL BASE (2025–26)	TRP WITH SUPER (12%)
Assistant Principal / Head Teacher	All Comprehensive High & Primary Schools	\$138,400	\$155,008
Deputy Principal	Band 1 (Enrolment < 600)	\$152,800	\$171,136
Deputy Principal	Band 2 (Enrolment >= 600)	\$166,450	\$186,424
Principal	High School Campus P4	\$218,600	\$244,832

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