

Clerks Private Sector Award 2020 (MA000002) Pay Schedule 2025–2026

Official Schedule: Fair Work Commission Annual Wage Review Modern Award Rates

REF: FWC-
MA000002-2025
FY 2024-2026
OFFICIAL DATA

Statutory Reference: Fair Work Act 2009 (Cth) | Clerks—Private Sector Award 2020 (MA000002).
Award Authority: Fair Work Commission (FWC) Annual Wage Review Expert Panel.
Casual Loading: Standard **25.0%** loading in lieu of statutory paid leave entitlements.

1. ADULT FULL-TIME & PART-TIME MINIMUM WEEKLY AND HOURLY RATES

CLASSIFICATION LEVEL	WEEKLY MINIMUM (38H)	ORDINARY HOURLY RATE	CASUAL HOURLY (+25%)	OVERTIME 1.5X	OVERTIME 2.0X
Level 1 – Year 1	\$985.40	\$25.93	\$32.41	\$38.90	\$51.86
Level 1 – Year 2	\$1,024.10	\$26.95	\$33.69	\$40.43	\$53.90
Level 2 – Year 1	\$1,058.20	\$27.85	\$34.81	\$41.78	\$55.70
Level 2 – Year 2	\$1,086.40	\$28.59	\$35.74	\$42.89	\$57.18
Level 3 (General Clerk)	\$1,128.50	\$29.70	\$37.13	\$44.55	\$59.40
Level 4 (Senior Clerk)	\$1,194.20	\$31.43	\$39.29	\$47.15	\$62.86
Level 5 (Payroll / Specialist)	\$1,278.60	\$33.65	\$42.06	\$50.48	\$67.30

2. WEEKEND PENALTIES & OVERTIME THRESHOLDS

- Monday to Saturday Overtime:** First 2 hours at 150% (time and a half); all subsequent hours at 200% (double time).
- Sunday Work:** Double time (200%) for all ordinary and overtime hours.
- Public Holidays:** Double time and a half (250%) with a minimum engagement of 4 hours.

Statutory Notice: Prepared and published by the AusPay Taxation & Payroll Research Desk for informational, comparative, and financial modeling purposes only. Remuneration figures reflect formal Enterprise Bargaining Agreements (EBAs), Determinations of the Defence Force Remuneration Tribunal (DFRT), and Modern Awards under the Fair Work Commission. Figures do not constitute individual taxation, financial, or legal counsel. For authoritative individual determinations, refer to official service portals or an actively registered Australian Tax Agent. Published at paycalculatöraustralia.org.