

Australian Defence Force (ADF) Pay Scales 2025–2026

Official Schedule: Defence Force Remuneration Tribunal (DFRT) Determination 2/2024

Statutory Reference: Defence Act 1903 (Cth) § 58H | DFRT Determination No. 2 of 2024 (Salaries).
Superannuation: Mandatory ADF Super / MilitarySuper employer contribution of **16.4%**.
Effective Date: 1 July 2024 – 30 June 2026 (incorporating standard WRA adjustments).

1. COMMISSIONED OFFICER SALARY BANDS (ANNUAL BASE SALARY)

RANK / CLASSIFICATION	NAVY / RAAF EQUIVALENT	PAY GROUP 1	PAY GROUP 5	PAY GROUP 10
Second Lieutenant	Acting Sub-Lieutenant / Pilot Officer	\$69,824	\$78,410	\$89,240
Lieutenant	Sub-Lieutenant / Flying Officer	\$79,410	\$88,920	\$101,450
Captain	Lieutenant (RAN) / Flight Lieutenant	\$92,150	\$105,420	\$121,800
Major	Lieutenant Commander / Squadron Leader	\$110,480	\$124,650	\$142,300
Lieutenant Colonel	Commander / Wing Commander	\$132,400	\$148,900	\$169,450
Colonel	Captain (RAN) / Group Captain	\$158,200	\$176,500	\$198,800

2. OTHER RANKS (ENLISTED & NON-COMMISSIONED OFFICERS)

RANK / CLASSIFICATION	NAVY / RAAF EQUIVALENT	BAND LOW	BAND MID	BAND HIGH
Recruit / Trainee	Trainee / Recruit	\$54,210	\$56,400	\$58,900
Private (Proficient)	Able Seaman / Leading Aircraftman	\$64,850	\$74,210	\$84,650
Corporal	Leading Seaman / Corporal	\$77,420	\$86,150	\$96,800
Sergeant	Petty Officer / Sergeant	\$88,950	\$98,400	\$109,250
Warrant Officer Class 1	Warrant Officer / Warrant Officer	\$112,450	\$123,800	\$136,400

3. SPECIALIZED MILITARY ALLOWANCES & LOADINGS

- Service Allowance:** \$15,825 p.a. paid to eligible members below Colonel/equivalent to compensate for unique military life demands.
- Maritime Disability Allowance:** Up to \$18,450 p.a. based on maritime tier, deployment duration, and sea-going status.
- Flying Allowance & Special Forces:** Annual capability loadings ranging from \$9,400 to \$32,600 p.a.

Statutory Notice: Prepared and published by the AusPay Taxation & Payroll Research Desk for informational, comparative, and financial modeling purposes only. Remuneration figures reflect formal Enterprise Bargaining Agreements (EBAs), Determinations of the Defence Force Remuneration Tribunal (DFRT), and Modern Awards under the Fair Work Commission. Figures do not constitute individual taxation, financial, or legal counsel. For authoritative individual determinations, refer to official service portals or an actively registered Australian Tax Agent. Published at paycalculatoraustralia.org.